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SECURITY INFORMATION

1 November 1951

EXCERPT FROM THE MINUTES OF THE 5th MEETING

CAREER SERVICE COMMITTEE ON 30 OCTOBER

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Working Group on CAREER BENEFITS Mr. [REDACTED] (General Counsel) had been selected chairman, and [REDACTED] (COMMO) secretary. This Group has made five tentative, though major, decisions.

1. Although giving consideration to practical aspects, the Group would limit its recommendations to considerations of broad policy.
2. The Group would consider ~~only~~ ^{primarily} the tangible aspects of Career Benefits and ~~not consider~~ ^{although certain} intangible aspects. ^{will have to be considered.}
3. For the present, the Group would consider benefits to apply only to staff employees and staff agents. However, the question of the application of Career Benefits to Career Agents would be kept in mind.
4. Each recommendation of the Group would be accompanied by a recommended assignment of responsibility to some operating unit of the Agency; or if no such unit existed, a recommendation would be made that an operating facility be created.
5. The Group had adopted an agenda of four major points (see attached, dated 29 October 1951) and asked that this agenda be confirmed by the Career Service Committee.

In the discussion which followed, points 2, 3, 4, and 5 of the above, were approved by the Committee. With respect to point 1 above, the Committee agreed that it was the responsibility of the Working Group to go farther than merely recommend broad policy. It was, also, the Group's responsibility to work out the details by which the policy, if adopted, could be implemented. It was agreed with respect to point II of the Working Group's Agenda (see attached) that the Career Benefits Working Group would be asked to consider all aspects of legislation necessary to put into effect recommendations respecting the incompatibility of the Civil Service System with the proposed CIA Career Service.

JOB NO. _____ FAX NO. _____ FILE NO. _____ DOC. NO. 54 NO CHANGE
IN CLASS/DECLASS/CLASS, CHANGED TO: TS S-SECRET JUST. 22
NEXT REV DATE 10 REV DATE 4/1/94 REVIEWER 006199 TYPE DOC. 30
NO. PGS 2 CREATION DATE _____ ORG COMP 32 CPI 32 ORG CLASS S
REV CLASS C REV COORD. _____ AUTH: HR 70-3

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INFORMATION

29 October 1951

AGENDA

Working Group on CAREER BENEFITS

- I. Hazardous duty benefits.
 - A. Increase in base salary for service involving unusual hardship and hazard.
 - B. Extension of the authority contained in Confidential Funds Regulations, authorizing pay, within grade advances, and grade promotions for individuals who are detained involuntarily to include those employees paid from vouchered funds.
 - C. Application of United States Employees Compensation Act to dependents of employees engaged in hazardous duties who are themselves exposed to hazard.
 - D. Death gratuity of six months' base pay to dependents of CIA employees whose death occurs in line of duty while serving abroad.
 - E. Consideration of retirement benefits.
- II. Consideration of the adoption of new classification and salary schedules in lieu of the present policy which follows provisions of the Classification Act of 1949 and allowances for overseas service.
- III. The equitable application of leave to all classes of employees.
- IV. Career benefits inherent in the recognition of distinguished service to the Agency.

*Approved by Career Service Committee
at 5th Meeting 30 Oct 51*

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